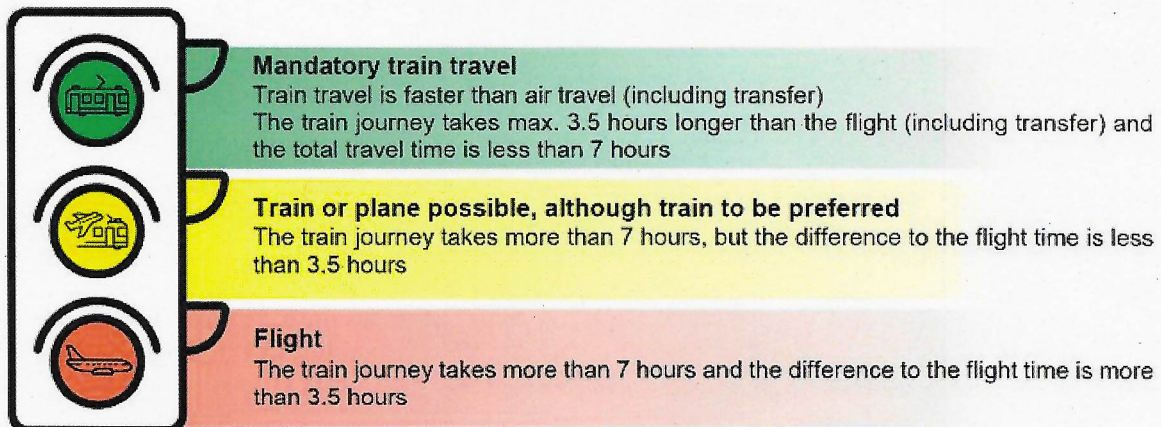


SEMP-STAFF MOBILITY INCOMING

Travel Policy

Because business travel, especially air travel, is the largest source of carbon emissions at the University, making improvements in this area is both imperative and worthwhile. The University has a traffic light system in place that determines which European destinations have to be traveled to by train or rather for which destinations the train takes priority over air travel and for which trips air travel is indispensable. **These guidelines also apply to incoming mobility.**

Criteria for the traffic light system



In the yellow category, travel by train must take precedence over travel by plane. If a choice is still made to travel by air, a reason must be indicated. Acceptable reasons are: compatibility of care tasks and work, health impairments of the person traveling, mandatory operational requirements. **Economy class/2nd class will be reimbursed.**

On the following list you can check which form of travel you should use for your mobility.

Table 1: Traffic light system applied to frequently used destinations.

Train instead of plane on business trips in Europe.

Destinations starting from Bern:

Status: 04.04.2023

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Traffic light	Destination	Train travel time in hrs	Flight travel time incl. transit in hrs	Difference in hrs
●	Ancona/IT	07:00	07:30	train faster
●	Bielefeld/DE	07:15	08:00	train faster
●	Bologna/IT	04:30	07:00	train faster
●	Düsseldorf/DE	05:30	07:30	train faster
●	Florenz/IT	05:30	05:15	00:20
●	Frankfurt/DE	04:00	05:00	train faster
●	Genova/IT	04:05	06:50	train faster
●	Hannover/DE	06:15	05:40	00:35
●	Jena/DE	07:15	08:15	train faster
●	Köln/Bonn/DE	05:30	05:20	00:10
●	Leipzig/DE	07:10	06:50	00:20
●	Lille/FR	06:15	08:50	train faster
●	Luxemburg/LU	05:05	05:05	00:00
●	Lyon/FR	04:25	08:45	train faster
●	Mailand/IT	05:00	07:20	train faster
●	Marseille/FR	06:10	08:45	train faster
●	Montpellier/FR	07:00	08:25	train faster
●	München/DE	04:35	05:25	train faster
●	Nantes/FR	07:50	06:15	01:35
●	Nimes/FR	06:30	08:45	train faster
●	Nürnberg/DE	07:30	07:55	train faster
●	Paris/FR	04:35	05:40	train faster
●	Rennes/FR	07:20	11:00	train faster
●	Rimini/IT	06:10	07:00	train faster
●	Salzburg/AT	06:30	07:45	train faster
●	Stuttgart/DE	03:45	06:00	train faster
●	Torino/IT	04:40	05:00	train faster

Train instead of plane on business trips in Europe.

Destinations starting from Bern:

Status: 04.04.2023

Traffic light	Destination	Train travel time in hrs	Flight travel time incl. transit in hrs	Difference in hrs
●	Triest/IT	08:40	09:30	train faster
●	Venedig/IT	06:35	05:20	01:15
●	Verona/IT	06:15	06:20	train faster
●	Amsterdam/NL	08:25	06:00	02:25
●	Antwerpen/BE	07:25	07:10	00:20
●	Berlin/DE	08:10	05:50	02:20
●	Birmingham/UK	10:50	08:10	02:40
●	Bordeaux/FR	08:05	07:30	00:40
●	Bremen/DE	07:50	07:45	00:10
●	Bristol/GB	12:10	08:55	03:20
●	Brüssel/BE	06:40	05:20	01:20
●	Delft/NL	08:20	06:00	02:20
●	Dresden/DE	08:35	05:35	03:00
●	Exeter/GB	12:05	09:10	02:55
●	Hamburg/DE	07:35	05:40	01:55
●	Leuven/BE	07:20	05:25	01:55
●	London/GB	08:25	05:55	02:30
●	Neapel/IT	08:30	08:00	00:35
●	Rom/IT	06:35	06:20	00:15
●	Toulouse/FR	09:15	07:50	01:25
●	Utrecht/NL	07:55	05:30	02:25
●	Wien/AT	09:00	05:45	03:15
●	Alicante/ES	16:40	08:55	07:50
●	Athen/GR	48:00	07:10	40:55
●	Barcelona/ES	10:30	05:50	04:40
●	Bari/IT	10:55	08:35	02:25
●	Belgrad/RS	24:00	05:45	18:20
●	Bilbao/ES	27:30	08:35	18:55

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Train instead of plane on business trips in Europe.

Destinations starting from Bern:

Status: 04.04.2023

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Traffic light	Destination	Train travel time in hrs	Flight travel time incl. transit in hrs	Difference in hrs
●	Billund/DK	13:25	07:20	06:05
●	Brindisi/IT	12:15	09:40	02:35
●	Brno/CZ	11:05	07:20	03:45
●	Budapest/HU	11:50	06:10	05:40
●	Cambridge/GB	10:00	06:45	03:15
●	Cluj/RO	22:45	08:05	14:40
●	Dublin/IRL	19:20	06:40	12:40
●	Dubrovnik/HR	36:00	09:10	26:50
●	Edinburgh/GB	13:20	08:30	04:50
●	Glasgow/UK	14:05	08:50	05:15
●	Göteborg/SE	20:00	10:10	09:50
●	Graz/AT	10:45	06:55	03:50
●	Helsinki/FI	40:00	07:10	32:50
●	Kopenhagen/DK	14:00	06:10	07:50
●	Krakau/PL	17:40	07:35	10:05
●	Leeds/GB	11:10	07:05	04:05
●	Leiden/NL	08:40	05:50	02:50
●	Lissabon/PT	36:00	06:40	29:20
●	Lund/SE	24:00	06:15	17:45
●	Madrid/ES	13:40	06:45	06:55
●	Manchester/GB	11:40	06:15	05:25
●	Nizza/FR	08:55	05:20	03:35
●	Norfolk/GB	14:10	08:40	05:30
●	Oslo/NO	19:30	07:25	12:05
●	Oxford/GB	11:00	06:35	04:25
●	Palermo/IT	20:00	08:35	11:25
●	Prag/CZ	11:15	05:50	05:25
●	Reading/GB	10:15	06:15	04:00

Train instead of plane on business trips in Europe.

Destinations starting from Bern:

Status: 04.04.2023

Traffic light	Destination	Train travel time in hrs	Flight travel time incl. transit in hrs	Difference in hrs
●	Riga/LV	36:00	06:45	29:15
●	Sevilla/ES	17:40	08:45	08:55
●	Southampton/GB	12:30	08:05	04:30
●	Stockholm/SE	21:45	06:05	15:40
●	Tampere-Pirkkala/FI	48:00	09:00	39:00
●	Umeå/SE	25:00	10:15	14:45
●	Varna/BUL	36:00	08:15	27:45
●	Vilnius/LT	30:30	10:20	20:10
●	Warschau/PL	14:45	06:10	08:35
●	Zadar/HR	16:30	05:40	10:50
●	Zagreb/HR	13:15	07:10	06:05

The "traffic light system for University business trips" was approved by the University Executive Board in September 2020.