

# Newsletter March 2018



MITTELBAUVEREINIGUNG  
UNIVERSITÄT BERN

Liebes MVUB-Mitglied

Dear member of the Intermediate Staff Association (MVUB)

We would like to draw your attention to the following events and announcements.

## MVUB Events

### **MVUB Hauptversammlung am 22. März 2018 / General Assembly on 22 March 2018**

Wie jedes Jahr laden wir alle Mitglieder der MVUB herzlich zur Hauptversammlung ein. Wir geben einen Überblick über unsere Aktivitäten im vergangenen und im laufenden Jahr und freuen uns auf Anregungen unserer Mitglieder. Im Anschluss an die Versammlung laden wir zu einem Apéro riche ein. Wir freuen uns über Deine Anmeldung.

As every year, we are inviting all MVUB members to the general assembly. We will give an overview of our activities in the past and the current year, and are looking forward to suggestions from our members. There will be drinks and snacks after the assembly. Join us, get to know us and bring along your ideas and questions. Please register here.

Ort: UniS, Schanzeneckstrasse 1, Raum B-102

Zeit: 18.15 Uhr

[Anmeldung / Registration](#)

### **MVUB Lunchtalks in spring 2018**



With brief contributions on a range of topics relating to working conditions for intermediate staff, the MVUB seeks to invite and respond to as many people as possible who are interested in these topics. After a short presentation from experts plenty of time remains for further discussion and questions. [More](#)

Where: Room A 201, UniS, Schanzeneckstrasse 1, Bern

Time: 12.15 - 1.15 pm

- **Entrepreneurship – first steps towards your own business – 27 March 2018**

Have you been thinking about founding your own company? Do you have a brilliant business idea or a promising project and are thinking of ways to transform it into practice? This talk will provide you with advice on how to turn your idea into a business model. It will outline important steps that have to be taken on the way to your own business and will allow room for individual questions.

Talk in English, discussion in German and English. [More](#)

*Prof. Dr. Artur Baldauf, Director Department of Management and Entrepreneurship, Universität Bern*

- **Digitale Universität – was bringt die Digitalisierung der Uni Bern? – 17 April 2018**

Der digitale Wandel ist in aller Munde - er beeinflusst die Gesellschaft, die Wirtschaft und die Bildung. Die Uni Bern erarbeitet deshalb zurzeit eine Digitalisierungsstrategie. Welche Bedeutung haben digitale Technologien für Forschung und Lehre? Welche Veränderungen zeichnen sich für Mitarbeitende der Uni Bern ab? In welche Richtung soll sich die Uni Bern bezüglich Digitalisierung entwickeln? Bringen Sie Ihre Ideen und Fragen mit. Sprache: Deutsch

Mit Kurzinformation zur Ausschreibung des "Wunsch-Schloss"-Ideenwettbewerbs zum Thema "Digitalisierung als Chance". [More](#)

*Dr. Matthias Stürmer, Forschungsstelle Digitale Nachhaltigkeit, Universität Bern*

- **Workplace stress and taking care of yourself: A better understanding – 1 May 2018**

Increasing workload, time pressure, high expectations or interpersonal conflicts can lead to short-term but also to long-term impairments regarding mental and physical health, motivation or performance, especially in the highly competitive and demanding environment of academia. Before the strain gets too strong, we ask: Which stressors are destructive? What can we do to reduce or avoid

stress-induced damages? What approaches in dealing with stress are helpful according to latest research? [More](#)  
Dr. Ivana Igic, Occupational and Organizational Psychology, University of Bern

## MVUB intern

- **Neue MVUB-Vorstandmitglieder gesucht**

Aktiv werden! Setze Dich für die Anliegen des universitären Mittelbaus ein, lerne die Organisationsstruktur der Uni besser kennen, informiere Dich über Hochschulpolitik, sammle Erfahrung in der akademischen Selbstverwaltung und bringe Deine Ideen für Verbesserungen der Arbeitsbedingungen direkt ein.

Im Frühjahrssemester verlassen einige Vorstandsmitglieder die Uni Bern. Darum suchen wir Assistierende, Doktorierende, Postdocs und insbesondere Dozierende und PDs, die im Vorstand mitwirken möchten. Der Vorstand trifft sich einmal im Monat zu einer ca. 1.5-stündigen Sitzung. Die aktuelle Zusammensetzung des Vorstands findest Du [hier](#).

Interessiert? Dann melde Dich bei der MVUB-Geschäftsstelle: [info@mvub.unibe.ch](mailto:info@mvub.unibe.ch)

- **New MVUB Board members wanted**

Get involved! Take a stand for mid-staff interests, get to know the organizational structure of the University, acquaint yourself with higher education policies, gain experience in the university's self-administration (committees, boards) and contribute your ideas for the improvement of mid-staff working conditions.

Some board members are leaving the University of Bern this semester. That's why we are currently looking for assistants, PhD students, Postdocs and particularly for lecturers and PDs who would like to join the MVUB board. The board meets once a month. Here is an overview of the current [board members](#).

If you are interested or would like more information, please contact us at: [info@mvub.unibe.ch](mailto:info@mvub.unibe.ch)

## News

- **Workshop "Wie ticken Schweizerinnen und Schweizer?" (in German) – 8. März 2018**

Für neue Studierende und Forschende bieten wir im März wieder den beliebten Workshop „Wie ticken die Schweizerinnen und Schweizer?“ an. / For international students and newly arrived researchers with good knowledge of German, we are offering this workshop which will support your integration in Bern.

Zielgruppe: internationale Studierende sowie Mitarbeitende

Sprache: Deutsch (Deutschkenntnisse mind. B2)

kostenlos / free of charge

Anmeldung und weitere Informationen: [www.unibe.ch/welcome/wieticken](http://www.unibe.ch/welcome/wieticken)

- **COMET Career Program for Female Researchers – application deadline 16 March 2018**

Coaching, Mentoring and Training for female researchers: The University of Bern's career program COMET complements the University's already existing mentoring program and is aimed specifically at female postdoctoral researchers of all faculties. The career program COMET supports female researchers in successfully pursuing their academic careers. By means of an individually customized program, the participants enhance their skills, their know-how and motivation. The next round of COMET starts in spring 2018. [More](#)

- **Career & Gender Equality Workshop at University of Zurich, 22-23 March 2018**

This workshop aims to strengthen the capacity of young researchers working in an interdisciplinary field, both by raising awareness of the current political and academic landscape, and by imparting specific skills necessary to success. Such skills include, but are not limited to, the ability to negotiate with supervisors, the cross-application of knowledge and experience across disciplines, and networking. Invited national and international speakers from academia and beyond will share their experience to empower young researchers. [More](#)

- **Über und gegen Rassismus an Hochschulen – Freitag, 23. März 2018, UniS**  
 Wie und wo begegnet uns Rassismus an Hochschulen? Was bedeutet Rassismus für die Wissenschaft? Was heisst das für Studierende, Wissenschaftler\_innen und Angestellte von Hochschulen? Und wie gehen wir damit um? Mit diesem Symposium will die SUB im Rahmen der 8. Aktionswoche der Stadt Bern gegen Rassismus den längst fälligen Ball ins Rollen bringen, damit sich Berner Hochschulen mit diesen Fragen auseinandersetzen. Am 23. März 2018 an der UniS, mit Einführungsvortrag, Workshops und Abschlusspodium. [Mehr](#)
- **Gute Lehre an der Universität Bern: vielseitig, innovativ, vernetzt – 13. April 2018**  
 Im Rahmen dieses [Einführungstages für Mittelbauangehörige mit Lehrtätigkeit](#) erhalten Sie die Möglichkeit, sich mit anderen Dozierenden, Assistierenden und PostDocs zu vernetzen, lernen die Universität Bern und ihre Strategien besser kennen und erhalten hilfreiche Tipps zu Themen wie Verbindung von Forschung und Lehre, zu innovativen Lehrformen, E-Tools für die Lehre und zu Konfliktmanagement. Sprache: Deutsch.  
 Wann: 13. April 2018, 9.15-18 Uhr  
 Wo: Haus der Universität, Schösslistrasse 5, 3008 Bern  
 Kinderbetreuung: Kinder im Alter zwischen 4 Monaten und 7 Jahren kostenfrei in einer KITA der Stiftung KIHOB betreuen zu lassen. [Programm und Anmeldung](#)
- **Promotion Fund for Young Researchers at the University of Bern - submission deadline 16 April 2018**  
 This fund aims to encourage networking activities of young researchers from PhD level upwards. In an efficient und quick procedure, original and innovative ideas that strengthen independence and personal skills are financed with a maximum of CHF 5,000. Projects must be carried out in 2019. [Learn more](#)
- **Horizon 2020 – Webinar on Individual Fellowships of the Marie Skłodowska-Curie Actions – 24 April 2018**  
 The call for proposals for the Marie Skłodowska-Curie (MSCA) Individual Fellowships opens on 12 April with a **deadline on 12 September 2018**. Switzerland is currently fully eligible to take part in this call. There are two types of MSCA Fellowships: The European and the Global Fellowship. Both of them target researchers on a **postdoctoral** level.  
 This webinar (online) will provide you with basic information about the call, the eligibility and mobility criteria, the proposal and submission process. [More](#)  
 → [Overview](#) of upcoming Euresearch events
- **SNSF Call for Proposals 'Digital Lives' – application deadline 1 May 2018**  
 Digital Lives is aimed at researchers in Switzerland whose current research is in the field of the humanities and social sciences. The call addresses questions surrounding the digital transformation. Applicants at Swiss higher education institutions may propose pilot projects with a duration of up to 18 months. The grants awarded to successful applicants will range from 50,000 to a maximum of 250,000 Swiss francs. Exploratory studies, investigations based on new methods and research aimed at tapping new data sources will be supported. [More](#)
- **"Geschichte, Gegenwart und Perspektiven des akademischen Mittelbaus" – Veranstaltungsreihe an der Uni Zürich im FS 2018**  
 Die Schwesterorganisation der MVUB, die VAUZ in Zürich, organisiert im FS 18 eine Ringvorlesung über den akademischen Mittelbau, dessen Rolle und Aufgaben, zu strukturellen Veränderungen, aktuellen Herausforderungen sowie Zukunftsperspektiven für den Mittelbau. Themen wie Gleichstellung, Nachwuchsförderung und Mentoring werden aufgegriffen und diskutiert. [Zum Programm](#)
- **Interdisziplinäres Doktoratsprogramm Gender Studies – Bewerbungsfrist 30. April**  
 Das interdisziplinäre Doktoratsprogramm Gender Studies richtet sich an engagierte Doktorierende aller Fakultäten der Universität Bern, welche sich im Rahmen ihrer Dissertation mit der Analysekategorie Geschlecht befassen oder feministische oder intersektionale Ansätze als

zentrale Perspektive ihres Forschungsvorhabens ausweisen. Bewerbungsfrist für den Start im HS 2018 ist der 30. April 2018. [Mehr](#)

- **SNSF Flexibility Grant for researchers with families**

Flexibility Grants are aimed at postdocs and doctoral students who have to look after children at an important stage in their career and are therefore in need of more flexibility. The Flexibility Grant offers researchers two options to balance their professional and private lives: on the one hand, it can provide funding to help cover the external child care costs charged to the researcher. On the other hand, it can be used to help finance the salary of a support person, allowing the grantee to reduce his/her work quota. [More](#)

- **Überfachliche Kompetenzen – kostenlose Kurse für Doktorierende und Postdocs**

Konkrete Jobsuche ausserhalb der Uni:

[Planung und Vorbereitung einer beruflichen Laufbahn ausserhalb der Wissenschaft](#)

**12. & 26. März 2018**, 10:00-18:00 Uhr, nur für Postdocs

Trainer: PD Dr. Daniel Spurr, Universität Bern

[Gesamtübersicht aller Kurse](#)

- **CAS Sustainable Development / CAS Nachhaltige Entwicklung**

Sustainability is a big promise: of a good life for all people – today and in the future, in the North as well as in the South. The Certificate of Advanced Studies in Sustainable Development provides participants with a solid basis in knowledge for sustainable development, offers space for reflection, and reveals tailored solutions for implementation. The extra-occupational course of studies is aimed at professionals in public administration, private industry, or NGOs, who wish to engage on behalf of sustainable development. If you work for the University of Bern and have a university degree, you may be eligible for a **reduction of the participation fee**. Apply quickly ([weiterbildung@cde.unibe.ch](mailto:weiterbildung@cde.unibe.ch)); the first three applications will be considered. The courses are organized by the Center for Development and Environment at the University of Bern and are held in German. [More](#)

- **Weiterbildungsstudiengang CAS Forschungsmanagement**

Die einjährige, berufsbegleitende Weiterbildung, die mit einem Certificate of Advanced Studies (CAS) abschliesst, richtet sich an Forschende und Personen, die Managementaufgaben im Forschungskontext innehaben oder zukünftig übernehmen möchten.

Preisreduktion für Doktorierende der Universität Bern: Im Sinne der Nachwuchsförderung wird Doktorierenden der Universität Bern neu eine Reduktion des Studiengangsgesamtbetrags von CHF 3000.- angeboten. Bitte nehmen Sie dazu im Vorfeld mit dem Zentrum für Universitäre Weiterbildung (ZUW) Kontakt auf. [Mehr](#)

- **European career network Academic Positions platform**

The more international higher education is becoming, the more difficult it becomes for graduates, researchers and academics to get an overview of the available career opportunities worldwide. The Academic Positions platform offers a variety of PhD fellowships, Post Doc positions, Tenure tracks and Professorships from thousands of universities and institutions worldwide. Visit the career network at [www.academicpositions.eu](http://www.academicpositions.eu).

- **SNSF career funding schemes - overview**

The career funding schemes focus on the persons conducting research. Within the scope of a project they have devised, researchers can apply for a fellowship or salary for themselves and - depending on the funding scheme - for further funding to carry out their project. [Overview](#)

- **Grants Office**

The University of Bern's [Grants Office](#) offers support and advice to all researchers at the University of Bern in queries regarding research funding.

- **'Transferable Skills' – free courses for PhD Students and Postdocs at Uni Bern**

Transferable skills are competencies acquired in one context that can be applied to other contexts, jobs, positions, functions or fields of work. Solid project management skills, for example, are required in research as well as in various other fields (construction projects, development projects, advertising or election campaigns). The courses are free of charge for PhD students and postdocs at the University of Bern. [Course program](#)

- **Office for Gender Equality: New course program for 2018**

The current course program of the Office for Gender Equality features a number of new courses particularly aimed at established female academics from the level of Postdoc and above. Several courses are also of interest for students, PhD students and administrative employees.

[More](#)

- **Workshops, courses and events offered by the Welcome Center at Uni Bern**

The Welcome Center at the University of Bern organises a range of courses and events for international researchers and students. [More](#)

- **SUB Social Fund for MVUB members**

The SUB Social Fund provides financial support for students and MVUB members (PhD students) who find themselves in difficult economic situations. The Social Funds Committee can grant up to 5000 CHF in interest-free loans or scholarships (which do not have to be repaid).

[More](#)

- **Foundations and funds database**

The [foundations and funds](#) database offers researchers and students an overview of relevant research promoting foundations and funds that grant scholarships, award prizes, or financially support research projects (interface in German).

### **Notice: Intermediate staff at the Faculties**

In many faculties, the intermediate staff are interconnected and inform members about relevant topics. Here are the links to the websites of mid-staff and of the contacts at the faculties:

Faculty of Science:	<a href="#">Information about Mittelbau Phil.-nat.</a>
Faculty of Humanities:	<a href="#">Information about Mittelbau Phil.-hist.</a>
Faculty of Human Sciences:	<a href="#">Information about Mittelbau Phil.-hum.</a>
Faculty of Law:	<a href="#">Faculty board delegates</a> , contact Philipp Stehlin
Faculty of Theology:	Contact Nancy Rahn
Faculty of Economics and Social Sciences:	Contact Jacqueline Thomet or Sophie Altermatt
Faculty of Medicine:	Contact Prof. Dr. med. Marcel Arnold (President VDM)
Vetsuisse Faculty:	Contact Dr. Walter U. Basso

### **Why become a MVUB member?**

- Voice on University committees
- Information (Newsletter, Info-Emails)
- Interconnection with intermediate staff from other disciplines
- Ideational support
- Discounts and preferred admission to MVUB events

➤ Free legal advice